

Resolutions Passed at UOCC 24th Sobor, June 2022

Resolution 3: Purpose To maintain a \$10/annum levy. Origin St. Andrew's College **BE IT RESOLVED** that the portion of the UOCC annual membership levy be \$10 per member as of January 2021 and thereafter remain at \$10 until the next regular SOBOR in 2025, and that the Consistory forward these funds to St. Andrew's College in support of the Theology Program, and; **BE IT FURTHER RESOLVED** that the collection of this annual levy for St. Andrew's College will be implemented by the Consistory and be based on the UOCC membership for the preceding year.

Resolution 7: Purpose to require the Consistory Board to adopt a balanced budget and fiscally responsible approach to the management of resources. **BE IT RESOLVED** that the Consistory Board of the Ukrainian Orthodox Church of Canada, adopt as their fiduciary duty a strict balanced budget fiscal policy to control operations of the Office of the Consistory, through diligent control of expenses to ensure that revenues cover 100% of operational costs and that the budget is not exceeded, and; **BE IT FURTHER RESOLVED** that the Consistory Board seriously adopt and exercise the fundamental, legal responsibility to provide oversight and accountability for the Ukrainian Orthodox Church of Canada's Consistory Office finances and in reference to its "fiduciary" responsibility, the Consistory Board must ensure that they are appropriately stewarding the resources entrusted to them and following all legal and ethical standards.

Resolution 10: Purpose to continue the Joint USRL-UOCC Standing Committee Origin Joint Standing Committee of UOCC-USRL **BE IT RESOLVED** that the SOBOR record its commitment to the continuation of the Joint Standing Committee and its coordination of common work for the good of our faithful.

Resolution from the Floor 1: Purpose To fund the Office of Missions and Education. **BE IT RESOLVED** THAT the XXIV Sobor directs that role(s) that Mission and Education be staffed by the Consistory Board of the UOCC at an annual equivalent of one full time equivalent employee (clergy or laity) with the position being establish by March 2023. The resolution includes a levy increase of \$16.00 to fund this additional Consistory expense.

From the floor 2: Purpose To staff a Communications Officer. Origin Governance Review Committee Description **BE IT RESOLVED** THAT the XXIV Sobor directs that role(s) of Communications Officer be staffed by the Consistory Board of the UOCC at an annual equivalent of one full time equivalent employee (clergy or laity) with the position being established by March 2023. The resolution includes a levy increase of \$9.00 to fund this additional Consistory expense.

From the floor 3: Purpose To staff the Youth Ministry. Origin Governance Review Committee. **BE IT RESOLVED** THAT the XXIV Sobor directs that role(s) that Youth Ministry be staffed by the Consistory Board of the UOCC at an annual equivalent of

0.33 full time equivalent employee (clergy or laity) with the position being established by March 2023. The resolution includes a levy increase of \$3.00 to fund this additional Consistory expense.

From the floor 4: Purpose To staff a COO should the need be identified. Origin Governance Review Committee. **BE IT RESOLVED** THAT the XXIV Sobor enables the filling of a role of COO be staffed by the Consistory Board of the UOCC should the need be identified by the Consistory Board at an annual equivalent of one full time equivalent employee (clergy or laity). A corresponding levy increase of \$13.00 to fund this additional Consistory expense would only be implemented if this motion is executed by the Consistory Board and is effective the year the motion is implemented.

From the floor 5: Purpose To create the Governance Committee. Origin Governance Review Committee. **BE IT RESOLVED** that Sobor merges the By Laws Committee, the Policy & Procedures Committee, and the Resolutions Committee and the Governance Review Committee into one Sobor standing committee to be known as the Governance Committee; **AND BE IT FURTHER RESOLVED** that the Governance Committee have the same mandate as the By-Laws, Policy & Procedures, and Resolutions Committee and the Governance Review Committee with such adjustments as circumstances may require; **AND BE IT FURTHER RESOLVED** that the Governance Committee report to the Consistory Board at least once per year with recommendations for amendments to UOCC and Consistory Board policies and procedures as may be required; **AND BE IT FURTHER RESOLVED** that the Governance Committee report to the regular Sobor every five years or to a special Sobor if circumstances require, with recommendations as may be required. **AND BE IT FURTHER RESOLVED** that the Consistory Board appoint new members to this committee from time to time.

From the floor 6: Purpose To develop the UOCC Consistory Lands. Origin Land Use Committee. **BE IT RESOLVED** that the Sobor commits to continuing the consolidation and rezoning of the Consistory Lands, namely 1, 3 and 5 St John's Avenue, and if appropriate 7 St John's Avenue and 12 Fowler Street, by a Committee consisting of the Consistory Board, the Villa Board and interested UOCC partners, and **BE IT FURTHER RESOLVED** that the above-named Committee develop a business case of all project costs for the proposed development, including construction costs and operating costs, to ensure that the development of a rental property would provide a good return for all participants, and **BE IT FURTHER RESOLVED** that if the two conditions above are met, that the Consistory Board, the Villa Board, and other interested UOCC partners be empowered to sign agreements to construct a four or five storey rental housing building plus Church institutional components if necessary or desired on the UOCC Consistory Lands as stated above. **BE IT FURTHER RESOLVED** that the committee consisting of the Consistory Board, the Villa Board and interested UOCC partners are to prepare the business case by **July 1, 2023**, and if the business case is positive as recommended by the Committee and approved by Consistory Board that consultants be hired to provide

the necessary construction drawings, obtain building permits and go to tender by **June 1, 2024**.

From the floor 7: Purpose To support Orthodox Christians who live with mental health problems. Origin CYMK-UOY. **BE IT RESOLVED** that the church endeavor to support Orthodox Christians who live with mental health problems.

From the floor 9: Purpose Reaffirming Our Commitment To Active-Refreshed Conciliarity And Collegiality Resolution Origin. **BE IT RESOLVED**, that the newly elected Consistory Board encourage all members, and particularly those in leadership, to deepen their understanding of conciliarity and servant leadership and that at the outset of the new Consistory Board term, a mandatory conciliar leadership and governance study session be organized for the newly elected Consistory Board, including the Church Hierarchy, with the purpose of building upon and enhancing our legacy of conciliarity with specific emphasis on the following: i. The Charter, By-Laws, Consistory Policies and Procedures ii. Articles of Agreement with Constantinople iii. Principles of statutory interpretation applicable to interpreting bylaws iv. Conflict of interest v. A policy of Zero tolerance of harassment vi. Principles of servant leadership vii. Duties of board members as required by Canadian law viii. Handling and respecting professional advice ix. Honouring values of openness, transparency, accountability and honesty x. Executive duties as allocated and shared between the Council of Bishops, the Presidium and Consistory Board xi. And other topics as may be deemed necessary by the Metropolitan and/or Chancellor.

From the floor 10: Purpose To update the UOCC Harassment Policy. **BE IT RESOLVED** that: 1. The Sobor reaffirms that there is zero tolerance for harassment of any kind be it disrespect, intimidation, threats, misogyny, bullying, abuse, humiliation, dictatorial behaviour and personal attacks. 2. The Governance Committee or, if it is not established as a standing committee, the Policies and Procedures Committee and By-Laws Committee, immediately review and replace the UOCC Harassment Policy with an updated policy that reflects the current state of Canadian law. The committee(s) membership will include an equal number of clergy and laity and at least one representative nominated by UWAC to ensure input on gender issues and fulsome consultation with UWAC. 3. The revisions to the policy must include: • lay involvement in complaint processes (e.g. a lay ombudsperson) and shall ensure processes are set out to address complaints raised in respect of Hierarchs, and • a prohibition against retaliation against persons who make complaints (including but not limited to termination of Church membership). 4. The committee(s) must also draft an amendment to the By Laws to provide for the participation of a layperson in all tribunal processes, including a seat on the adjudicating tribunals, where an allegation of harassment is brought by a member of the laity against a member of the clergy or a Hierarch.

From the floor 10: Purpose To wind up Ecclesia (the publishing arm of the UOCC). **BE IT RESOLVED** that the Consistory Board be directed to wind up and dissolve Ecclesia and transfer any remaining assets to the UOCC.

From the floor 14: Purpose To update the Articles of Agreement Articles of Agreement Between the UOCC and the Ecumenical Patriarchate. **BE IT RESOLVED**, that the newly-elected Consistory, under the leadership of the Metropolitan, will strike a committee composed of the Metropolitan of the UOCC as well as three members of the laity and three members of the clergy with the requisite canonical and legal knowledge and acumen tasked with revising the articles of agreement in order to: a) bring them up to date in those places where external circumstances have changed; and b) achieve clarity in regard to the process for the election of candidates for the episcopacy and metropolitan of the UOCC in accordance with the canonical norms of the Orthodox Church and the tradition of the UOCC. **BE IT FURTHER RESOLVED**, that this committee in conjunction with the parallel committee of the EP will prepare a draft revised version of the Articles of Agreement which will be approved by the consistory and circulated to the membership of the UOCC no later than September 1 st , 2023, and **BE IT FURTHER RESOLVED** that the faithful of the UOCC will have the opportunity to familiarize themselves with this proposed draft and offer comments or proposed revisions to the revision committee no later than September 1st , 2024, following which the consistory will approve a final draft version for presentation to the 25 th Sobor for approval by the membership of the UOCC.

From the floor 15: Purpose Clergy compensation. **BE IT RESOLVED THAT** the minimum wage for a clergy member, not including car or housing allowance, for 2023 shall be \$3260/month, \$3320 for 2024 and \$3380/month for 2025.

From the floor 15:

BE IT RESOLVED that UOCC individual member levies be set at:

2023 - \$158 for 2023, \$163 for 2024, and \$168 for 2025

Note that Whereas phrases are not included with the above resolutions. Note also that By-law amendments are not included. This is a summary draft and not to be considered as a final document. An official document will be provided by the Ukrainian Orthodox Church of Canada at some point in the future. Prepared, for information only, by Betty Corlett.